RASIKLAL M. DHARIWAL INSTITUTE OF MANAGEMENT

(Approved by AICTE, New Delhi, Recognised by Govt. of Mah. & Affiliated to Savitribai Phule Pune University)

Sector No. 27/A, Pradhikaran, Nigdi, Pune-411044. Phone No. 020-27640654

Name of R.T.I. Officer & Appellate Officer

| | Appellate Officer | R.T.I. Officer |
|---------------|---|-------------------------------|
| Name | Dr. Bharat P. Kasar | Prof. Dr. Rajesh J. Londhe |
| Designation | Director | Asst, Professor |
| Qualification | B.E. (Elecx), M.B.A.(Finance), Ph.D. (Mngt) | M.B.S. (Comp. Mgmt) |
| Phone No | (O): 020-27640654 | (O):020-27640654 |
| | (R):9209101851 | (R): 9422250048 |
| | (M):9209101851 | (M): 9422250048 |
| Email | director.campmba@gmail.com | coordinator.campmba@gmail.com |

Duties of R.T.I. Officer and Appellate Officer

- 1. To deal with requests from persons seeking information
- 2. Render reasonable assistance to the persons seeking information
- Taking the assistance of any other officer, if considered necessary by him or her for the proper discharge of duties
- 4. To dispose request for information under the Act, either providing the information requested on payment of prescribed fee or rejecting the request for reasons to be specified within the time period stipulated under the Act.
- Receiving applications and passing them to higher authorities for further processing.

Note: RTI is not applicable to private unaided educational institutes and hence not applicable to our institute



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Anti-Ragging Committee 2022-2023

| Name | Designation |
|--|-------------------------------------|
| Dr. Bharat P. Kasar | Head of Institute |
| Mrs. Nanda A. Takawane | Civil Administration Representative |
| Ex officio PSI | Police Representative |
| Mr. Govind Golve(Editor, Sakal Group) | Media Representative |
| Mr. Dattatraya M.Khune | NGO Representative |
| Dr. Asita A. Ghewari | Teaching Representative / Squad |
| Prof. Dr. Rajesh J. Londhe | Teaching Representative / Squad |
| Shri. Yashwant Borhade | Parent Representative |
| Ms. Vidya Borhade | Student Representative |
| Mr. Shrikant Raut | Student Representative |
| Mrs. Kalpana Karwande | Non-teaching Representative |

Duties of Anti-ragging committee: -

- To publicize to all students and prevalent directives and the actions that can be taken against those indulging in ragging,
- To consider the complaints received from the students and conduct enquiry and submit report to the Anti-Ragging Committee along with punishment recommended for the offenders;
- Oversee the procedure of obtaining undertaking from the students in accordance with the provisions
- 4. Conduct workshops against ragging menace and orient the students;
- To provide students the information pertaining to contact address and telephone numbers of the person(s) identified to receive complaints/distress calls;
- 6. To offer services of counselling and create awareness among the students
- 7. To take all necessary measures for prevention of Ragging inside the Campus/ Hostels

onitor the anti-ragging activities in the institution.

2 To egysider the recommendations of the Anti-Ragging Squad and take appropriate decisions,

addisomerating spelling out suitable punishments to those found guilty.

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Grievance Redressal Committee (Ombudsman)

| Name | Designation |
|--------------------------------|-------------|
| Shri. Madhav Nagesh Godbole | Chairman |
| Dr. Deepak Mane | Member |
| Shri. Rajesh Pande | Member |
| Prof.(Dr.)Arvind Shaligram | Member |
| Prof. Devidas Bhimrao Vaidande | Member |
| Shri Vivek Dada Buchade | Member |
| Shri . B. D. Udhana | Member |
| Dr. Bharat P. Kasar | Member |
| Prof. Dr. Rajesh J. Londhe | Registry |
| | |

Duties

- 1. Look into the complaints lodged by any student, and judge its merit.
- Look into matters of harassment. Anyone with a genuine grievance may approach the Grievance Redressal Committee members in person.
- 3. The Ombudsman shall exercise his powers to hear any grievance
 - a. of any student against the university or institution affiliated to it or an institute, as
 the case may be, after the student has availed of remedies available in such
 institution for redressal of grievance; and
 - b. of any applicant for admission as student to such institution
 - c. The Ombudsman shall have power to seek the assistance of any person belonging to the Scheduled Castes, the Scheduled Tribes, Socially and Economically Backward Classes, minority or disabled category, as amicus curiae, for hearing complaints of alleged discrimination.

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Internal Complaints Committee (ICC) / महिला तकार निवारण समिती

| Name | Designation |
|----------------------------|------------------------------|
| Dr. Asita A. Ghewari | Presiding Officer |
| Prof. Dr. Rajesh J. Londhe | Teaching Representative |
| Prof. Ritu Kasliwal | Teaching Representative |
| Mr. Sanjay Wadje | Non- teaching Representative |
| Mrs. Kalpana Karwande | Non-teaching Representative |
| Mr. Bhosale Nikhil | Student Representative |
| Ms. Vidya Borhade | Student Representative |
| Ms. Mayuri Dhobale | Student Representative |
| Mr. Dattatraya M.Khune | NGO Representative |

Duties

- Implementing the policies relating to the prevention of sexual harassment, resolving complaints by the aggrieved and recommending actions to be taken by the employer.
- It is entitled to initiate an inquiry into the complaint of a sexual harassment incident at workplace
- 3) It can summon witnesses and parties before the committee to give statement
- 4) It can assert powers and summon evidence to be examined, if it is deemed necessary to do so by the Committee
- 5) Once the inquiry is completed and if the Internal Complaint Committee finds the person guilty, it is well within its right to prescribe following actions:
 - a) Initiate action against the culprit in accordance with the service rules of the organization.
 - b) In absence of service rules, it can take actions like a warning, community service, withholding promotion, termination, etc.

e) It can deduct from the start of respondent as compensation to be paid to aggrieved women.

DIRECTOR

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Grievance Redressal Cell for Faculty / Staff

| Sr. No | Name | Designation |
|--------|---------------------------------------|---------------------|
| 1 | Dr. Bharat P. Kasar | Chairman |
| 2 | Ex Officio Nominee from SPPU / DTE | Member |
| 3 | Dr. Asita Pawar | Associate Professor |
| 4 | Prof. Dr. Rajesh J Londhe | Assistant Professor |

Duties

The committee shall,

- look into the grievances of the faculty/staff membersincluding service matters at the Institution level. Anyone with a genuine grievance may approach the Grievance Redressal Cell members in person.
- The Committee shall exercise its powers to hear any grievance of any faculty/staff members against the institution after the faculty/staff members has availed of remedies available for redressal of grievance.
- The Committee may recommend appropriate action against the complainant, where a complaint is found to be false or frivolous.



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Alumni Committee

| Sr. No. | Name | Designation |
|---------|---------------------------|------------------------|
| 1 | Dr. Bharat P. Kasar | Director |
| 2 | Dr. Asita Pawar | Associate Professor |
| 3 | Prof. Rajesh J Londhe | Assistant Professor |
| 4 | Prof. Ritu Kasliwal | Assistant Professor |
| 5 | Tejal Jadhav | Student Representative |
| 6 | Mr. Ravi Deore | Student Representative |
| 7 | Mr. Dinesh Atmaram Bhuwad | Student Representative |

Duties

- To support a network of former graduates who will, in turn, help to raise the profile of the Institute.
- 2. Aim to bring together like-minded individuals
- 3. Helping to build and grow an institution's brand through word-of-mouth marketing.
- 4. To provide mentoring, internships, and career opportunities to students
- Prepare students for successful careers after education by helping them overcome academic, financial, and social barriers





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SC/ST Atrocities Committee

| Name | Designation |
|----------------------------|------------------------|
| Prof. Dr. Rajesh J. Londhe | Chairman |
| Prof. Ashwini Chavan | Member Secretary |
| Ms. Priyanka Tarkase | Student Representative |
| Ms. Priya Sonawane | Student Representative |
| Mr. Dhananjay Kamble | Student Representative |
| | |

Duties

- 1. Prescribes stringent punishment for such atrocities
- Provides compensation, relief and rehabilitation for victims of atrocities or their legal heirs
- 3. Identification of atrocity prone areas
- 4. Setting up deterrents to avoid committing of atrocities on the SCs amongst others
- 5. Setting up a mandatory, periodic monitoring system at different levels
- Provides a framework for monitoring the response to the atrocities against Scheduled Castes and Scheduled Tribes
- 7. To hold the mandatory meetings and enforce compliance



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Date: 05/04/2022

Start-up and Innovation Committee

| Head | Prof. Rajesh J. Londhe |
|--|--|
| Coordinator | Prof. Ritu Kasliwal |
| Members | Mr. Patil Aniket |
| | Mr. Namanna Bhargavi |
| | Mr. Rutvik Chinchmalatpure |
| | Mr. Rahul Khade |
| | Ms. Sandhya Gole |
| Industry Representative | Mr. Vishal Bhosale |
| Industry Representative | Mr. Arun More |
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Duties: -

- 1. To promote innovative start-ups through the University ecosystem.
- It would facilitate and hone ideas and innovations that are useful to the society and address some of the problems faced through development of product, process and services
- 3. To develop faster entrepreneurial skills among all.
- 4. To support the entrepreneur from ideation to implementation to start an enterprise.



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Student Grievance Redressal Committee

| Sr. No | Name | Designation |
|--------|---------------------------|------------------------|
| 1 | Dr. Bharat P. Kasar | Chairman |
| 2 | Dr, Asita Pawar | Associate Professor |
| 3 | Prof. Dr. Rajesh J Londhe | Assistant Professor |
| 4 | Prof. Ashwini Chavan | Assistant Professor |
| 5 | Kshirsagar Rohit | Student Representative |

Duties

The committee shall,

- 1. Look into the complaints lodged by any student, and judge its merit.
- Look into matters of harassment. Anyone with a genuine grievance may approach the Grievance Redressal Committee members in person.
- The Committee shall exercise its powers to hear any grievance of any student against the institution after the student has availed of remedies available for redressal of grievance.
- The Committee may recommend appropriate action against the complainant, where a complaint is found to be false or frivolous.
- Grievances not resolved by the Student Grievance Redressal Committee shall be referred to the Ombudsperson.

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Student Welfare Committee

| Dr. Bharat P. Kasar | Chairman |
|-----------------------------|-----------------------------------|
| Prof. Dr. Rajesh J. Londhe | Teacher representative |
| Prof. Ritu Kasliwal | Teacher's representative |
| Mrs. Kalpana Nitin Karwande | Non-Teaching representative |
| Mr. Rohit Kshirsagar | Student representative- Secretary |
| Mr. Salve Satyajeet | Student representative |
| Ms. Priyanka Machale | Student representative |

Duties

- Helps students with psychological issues achieve reconciliation with the self and the
 other
- 2. to promote student welfare, advice and support
- 3. identifying students in institute who may have personal problems, stress or anxiety issues
- To provide moral and social support to these students and work with their families if needed



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